



KING EDWARD VI NORTHFIELD SCHOOL FOR GIRLS

Educational excellence for our City

School Uniform Policy	
Policy Type	School Policy
Policy Owner	
Statutory	No
Publish Online	Yes
Last Review Date	September 2025
Review Cycle	Annual
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Expiry Date	October 2026
Version	1

Statement of intent

King Edward VI Northfield School for Girls' (NSG) believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all students, regardless of their protected characteristics or socio-economic circumstances.

For the purposes of this policy, "uniform" includes the following elements of students' appearance:

- Clothing, including the school uniform itself, variations of the school uniform such as PE kits, and other clothing worn at school, e.g. non-uniform.
- Hairstyles and headwear.
- Jewellery, Headphones and other accessories.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all students, is affordable, and provides the best value for money for both the school and students' families.

We believe that students learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in a way that sets an appropriate tone for education. All pupils are required to wear the school uniform and we feel that high standards of dress are important. The School's uniform is important to help students establish themselves as part of the King Edward VI Northfield School for Girls community and to instil pride in their School. The wearing of full school uniform is expected as an integral part of the School ethos which promotes positive attitudes, high standards and a sense of personal pride. This policy has been designed so that there is clarity for both parents and students around the School's uniform expectations.

In addition to this, the School believes that uniform is important because it:

- Contributes to the School's ethos and sets an appropriate tone to support positive behaviour;
- Encourages students to treat each other and the School environment with respect; supports students in learning how to dress in a manner appropriate to the activity being undertaken and the environment they inhabit;
- Is designed with health and safety in mind to ensure that students are comfortable, safe and secure;
- Protects students from social pressures to dress in a particular way; and supports parents to provide an efficient and value for money dress code for their child.

Roles and responsibilities

The governing body is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible, inclusive, and does not disadvantage any student because of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, students and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
- Demonstrating in this policy how best value for money has been achieved.
- Ensuring compliance with the DfE's 'Cost of school uniforms' guidance.

The Senior Leadership team are responsible for:

- Enforcing the school's uniform rules on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a student is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing body.
- Supporting sensible and reasonable adaptation if appropriate, e.g. for a student who has a broken arm and requires a loose-fitting shirt.

All staff are responsible for:

- The maintenance of a high standard of school uniform is the responsibility of every member of Staff and students should be challenged in school if their uniform is incorrect.
- Ensuring that students dress in accordance with this policy at all times (throughout the school day), supporting those who require support and monitoring standards over time.
- Where appropriate to their role, sanctioning students who are in breach of this policy and school expectations.
- Ensuring that students understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing a member of the pastoral staff, typically the Head of Year if their child requires an exemption to the uniform rules for a period of time, with a reason why.
- Ensuring that their child's uniform is clean, presentable and the correct size.
- Labelling uniform with student names.

Students are responsible for:

- Wearing the complete correct uniform at all times (unless a trip or event means that different clothing is permitted), unless they have been granted an exemption.
- Giving their form tutor a signed note from a parent/carer during registration stating the reason for non-uniform and the date by which they will be back in full uniform.
- Discussing with their Form tutor if they have a lost, forgotten or missing item of uniform and carrying a yellow slip (uniform pass) to alert other staff that this is being dealt with.
- Looking after their uniform as appropriate, looking for it if they lose it.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

Cost principles

The school will ensure that its school uniform is affordable and accessible to all students, and does not place an unreasonable financial burden on parents. In accordance with the 'School Admissions Code', the headteacher will ensure that the school's uniform requirements do not discourage parents from applying for a place for their child.

The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. The school will evaluate the cost of its uniform based on the overall collection of uniform items that parents would need to purchase for a student, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents will need to purchase multiples of certain items, e.g. shirts and socks, to ensure their child can come to school in clean uniform every day.

The school will keep variations in school uniform for different groups of students, e.g. year group specific items or house colours, to a minimum to ensure that students can get the most wear out of their uniform and that parents can pass some items down to younger siblings.

The school will keep branded uniform items to a minimal level that is reasonable for all members of the school community. The school defines a branded uniform item as any item of clothing that cannot be purchased at a range of retailers, e.g. supermarkets, due to the item's logo, colour, design, fabric or other unique element. Where the school requires an item of branded clothing, it will assess how prices can be kept as low as possible and put measures in place to facilitate this. This may include:

- Offering sew- or iron-on logo patches for blazers and jumpers that can be bought at nonspecialist retailers, instead of requiring specific branded jumpers.
- Ensuring branded items are longer-lasting and unlikely to be worn out quickly, e.g. ties.
- Making donated second-hand uniform available for purchase at a lower price.

The school will meet the DfE's requirements and recommendations on costs and value for money. Care will be taken to ensure that school uniform is affordable for all current and prospective students, and that the best value for money is secured through reputable suppliers. The school will work with multiple suppliers to obtain the best value

for money possible. The school will not make frequent changes to uniform requirements and will take the views of parents and students into account when considering any changes.

SEND and medical conditions

To avoid disproportionately impacting students with SEND or medical conditions, the school will ensure its uniform policy takes into account the needs of these students. This includes:

- Ensuring that those elements of the school uniform that are close fitting (e.g., trousers, skirts, socks, shirts) are non branded so that they can be tailored to the needs of the student. e.g., use of soft fabrics, and avoiding intricate buttons or hard seams.
- Allowing variations to the standard uniform for students whose medical conditions may impact how they dress, e.g. students with casts who require loose-fitting clothing or students with hair loss-related conditions who wish to wear head coverings. N.B. The majority of these adaptations are likely to be short term.

If your child has sensory issues due to a diagnosed need we encourage you to speak to the school SENCO Mrs M Campbell about reasonable adjustments that we can make to ensure that uniform is not a barrier to learning.

We do ask that for those students with a medical reason (approved by school with supporting evidence) who are required to wear trainers as a reasonable adjustment, that they are expected to wear trainers that are black (including laces, soles and any branding that may be visible)

Communication with Parents



The King Edward VI Northfield School for Girls uniform policy is available on the School's website and given to new parents as they join the school. We make it clear on our website that we can offer financial assistance to families who are having difficulty in purchasing uniform as well as signposting to second hand uniform outlets who provide uniform for free. Prospective parents are given clear guidance on uniform well in advance of the admission of their child. As an ongoing reminder, and to provide clarity to parents, the School periodically reminds them about uniform expectations. We hope that parents will support us by sending students in the correct uniform, the uniform is designed to be smart but affordable.

The full uniform list complete with guidance regarding our expectations is detailed below.

KEVI NSG DRESS CODE and UNIFORM EXPECTATIONS

All pupils are required to wear school uniform. We feel high standards of dress are important. We strongly advise that all clothing and property should be clearly marked with your child's name.

BLAZER/JUMPER OR BOTH	<ul style="list-style-type: none">• Black blazer, KEVI badge on the left-hand pocket OR Branded School Jumper with badge.• It must be with the pupil and <u>worn at all times</u>• It must be worn in the corridors during lesson changeovers.• It can be removed with staff permission during a lesson if the room is warm or for a practical lesson.
JUMPER (IF CHOOSING THIS OPTION)	<ul style="list-style-type: none">• Plain Black, V-necked jumper with our KEVI logo.• Jumpers should not be tucked into skirts/trousers or tied up at the back.• Cardigans, hoodies, sports sweatshirts and similar are not allowed to be worn at any time on school site. When jumpers are not being worn, they must be placed in the pupil's bag or locker (not worn around the waist or over shoulders).
WHITE SHIRT	<ul style="list-style-type: none">• Plain white shirt with a button up neck.• Either long or short sleeves are permitted.• The top button must be done up at all times and tie must be worn.• Shirts must always be tucked in.
SCHOOL TIE	<ul style="list-style-type: none">• Red stripes for KS3 (Year 7-9)• Gold stripes for KS4 (Year 10-11)• The knot should clip to and cover the top button of the shirt.

SKIRT	<ul style="list-style-type: none"> • Plain black. • Must be a tailored skirt – it can be pleated or a straight pencil skirt. • The length of the skirt should be knee length (to the crease of the back of the knee). PLEASE BUY SLIGHTLY LONGER TO ALLOW FOR GROWTH • It should be no longer than mid-calf. • The waistband should not be turned over. • The skirt should not be worn below the hips. • Split skirts or skirts in denim, corduroy, knitted wool, or stretch fabrics like Lycra, jersey or scuba material are not allowed. • Tight fitting tube skirts are not appropriate for school. • We allow skirts to be up to 2cm above the knee in the summer term only due to growth. <p>PLEASE SEE IMAGES BELOW FOR REFERENCE</p>
	
TROUSERS	<ul style="list-style-type: none"> • Plain black. • Must be full length, straight legged, tailored trousers. • Trousers in denim (jeans), corduroy, linen and stretch fabrics like Lycra or jersey or skintight trousers are not allowed. • Skinny fit (including leggings and jeggings), tapered trousers and flared trousers are not acceptable. • Cargos, harem pants, joggers, etc are not permitted. • Ankle length/cropped trousers are not permitted, so trousers must cover the ankle bone. • Belts, if worn, should be plain black. • Trousers should not be worn below the hips. <p>PLEASE SEE IMAGES BELOW FOR REFERENCE</p>
	
SOCKS / TIGHTS	<ul style="list-style-type: none"> • Plain socks in either black or white. • Socks can be knee length (just below the knee) or ankle length. • Plain black or natural tights. • Socks/tights should not have any ribbons, patterns or sports branding on them.
HEAD SCARVES	<ul style="list-style-type: none"> • Any plain coloured headscarf can be worn. • Skull caps, if worn, should be plain and the same colour as the headscarf. • Lace, beading, gems are not permitted. • The headscarf should be worn in a way to allow the logo on the school blazer to be visible.

SHOES	<ul style="list-style-type: none"> Shoes should be plain black leather or fake leather/leather look e.g. 'they can be polished', with low heels (no higher than 2.5cm). Large decorative bows, buckles, diamante embellishments etc are not allowed. Boots of any length, sandals, platform shoes, high heeled shoes, fabric shoes, pumps and trainers (or those that look like trainers) are not acceptable. Shoes with coloured logos are not permitted. Soles of shoes should be black or dark in colour. For those with a medical reason (approved by school) who are required to wear trainers as a reasonable adjustment, you are expected to wear trainers that are COMPLETELY black (including laces, soles and any branding that may be visible)
BADGES	<ul style="list-style-type: none"> Only pin badges provided by the school are permitted to be worn on the school blazer
JEWELLERY	<ul style="list-style-type: none"> One small, discreet religious symbol can be worn if it is not visible. One wristwatch, that is not a smart watch, is permitted. One plain, silver or gold stud, which must not be jewelled style, in the lower lobe of each ear is permitted. Piercings of any other description, on any other part of the face or body are not allowed. Clear piercings of any description are also not permitted. No other jewellery is permitted e.g. no rings, bracelets, or necklaces. All jewellery must be removed for PE/ dance and enrichment activities. New piercings not permitted will be expected to be removed, new piercings should be undertaken during the summer holidays.
HAIR STYLES & OTHER ACCESSORIES	<ul style="list-style-type: none"> Hair accessories (hair bands/bobbles/hair slides/clips) must be discreet & black only Decorative or oversized hairbands/hair ties/ribbons/bows/flowers aren't permitted No beads/hair jewels/hair jewellery or embellishments are permitted. No bandanas are allowed Sunglasses and nonprescription glasses/fashion glasses are not permitted Hair must be worn in a simple style, preferably tied up/tied back for school if long. Shaved lines or patterns are not permitted, including in eyebrows No hats, caps, or other head gear are allowed
COSMETICS	<ul style="list-style-type: none"> Temporary tattoos or body art, false eyelashes, false nails, coloured nail varnish, coloured contact lenses, non-medical tooth attachments (e.g. tooth gems), and stickers on the face are not allowed. Henna is permitted following a religious festival; however, pupils are not permitted to have henna on hands during examinations. We encourage families to consult the school calendar prior to having henna applied. We do not permit pupils to write or draw on their hands/arms or any part of their body. If pupils do have writing on themselves, they will be asked to remove it.
COAT	<ul style="list-style-type: none"> A warm, waterproof coat that is fully zipped or buttoned is advised particularly during the Autumn and Spring terms as we do encourage pupils to spend time outside during break and lunchtimes. No ¾ or ½ zipped jackets should be worn as they must be removed over the head, this could be deemed as a hoodie type coat Hoodies, tracksuit tops and denim jackets are not suitable as outdoor wear. Pupils aren't permitted to wear coats in the building either in corridors or lessons. Coats should be stored in lockers. Pupils without a locker will be required to carry their coats with them. If wearing a coat outside during social time, they will be expected to remove it at the end of the breaktime or lunchtime as they move to lessons. Gloves, all hats and non-religious scarfs e.g. woollen scarfs should be removed upon entry to the building.

BAG & OTHER EQUIPMENT	<ul style="list-style-type: none"> • All pupils should bring a suitably sized school bag to school every day. • School bags should be able to carry at least an A4 folder or revision guide & a pencil case. • Bags should not display any offensive or political messaging. • Pupils should bring a pencil case containing the following the following as a minimum 2 blue or black pens, pencil, and ruler. • Pupils should bring their school planner to school daily.

PE KIT

BLACK POLO TOP	<ul style="list-style-type: none"> • Must display the school badge • Pupils initials on the front are optional
PE BOTTOMS	<ul style="list-style-type: none"> • Either plain black sports leggings, joggers or shorts (that should be at least mid thigh length or longer) • Pupil's initials on the front are optional
TRAINERS	<ul style="list-style-type: none"> • Suitable sports trainers • Any colour permitted
PE HOODIE (optional)	<ul style="list-style-type: none"> • Plain black hoodie displaying the school badge • Pupil's initials on the front are optional • NO OTHER HOODIE IS PERMITTED

(*) identifies branded items of uniform NB the school jumper can be either branded or unbranded

The school reserves the right to make a judgement regarding uniform matters. Any pupil arriving at school without any of the items detailed above will be expected to borrow uniform, including shoes to ensure they meet the standards made clear in the dress code.

Enforcement of the uniform policy:

It is the responsibility of parents/carers to ensure that their child comes to school in the correct uniform. If there is a legitimate reason a note should be provided on the day that the issue arises. Failure to have a note from parent/carer will result in a sanction being issued to the student. **Please do not phone reception about missing/incorrect uniform as they will not have the capacity to pass this message on to relevant staff.**

Form Tutors are expected to check uniform daily and students who are not in the correct uniform will be given a negative behaviour point via class charts (if they do not have a note to excuse them). Repeatedly wearing incorrect uniform can lead to students being issued sanctions, sent home to change, or being placed in isolation.

Non-compliance

If students attend School in incorrect uniform, with no note from home, we will endeavour to resolve this by providing them with the correct uniform from our spare uniform store within school. If this is not possible or the student refuses to borrow our uniform without good reason we may impose sanctions as outlined in our behaviour policy. Pupils who wear facial piercings to school and refuse to take them out will not be allowed in lessons.

In some cases a member of the Senior Leadership team may be permitted to ask a student to briefly go home to remedy breaches to their school uniform. When deciding whether to allow a student to return home, the member of staff will consider the student's age and vulnerability, the length of time it will take, and the availability of the student's parents. A parent will always be contacted before sending the student home – if contact with the student's parent cannot be made, the student will remain in school.

Where a student has been sent home to rectify uniform breaches, any absence will be recorded as 'authorised'. If a student repeatedly breaches uniform rules, or takes longer than necessary to rectify the absence, the absence will be recorded as 'unauthorised'. Parents will be notified of students' breaches of school uniform via the class charts App and through letters home for persistent breaches.

Confiscation of property:

We will ask your child to remove any item that is not part of the school uniform and which breaks the school rules immediately. They will be expected to remove it and put it in their bag/locker. If they are found wearing it again will be confiscated, placed in an envelope, labelled and locked away. All confiscated items will be returned at the end of the half term at the end of the school day (and after detentions for those in detention on the last day of the half term)

Suppliers/ stockists and uniform assistance

Items of school uniform and PE kit which are specific to KEVI Northfield School for Girls, and or carry the school logo are available to purchase from the following stockists at very competitive prices:

Kids Essentials – 762 Bristol Rd South, Northfield, Birmingham, B31 2NN www.kids-essentials.co.uk Tel No : 0121 477 0736

Clive Marks 38-40 Poplar Rd, King's Heath, Birmingham B14 7AD www.clivemark.co.uk – Tel No: 0121 728 6860

Rubery Swap Shop (Good quality, free second-hand uniform) 224 New Road, Rubery, Birmingham, B45 9JH www.ruberyswapshop.co.uk - Tel: 07736 958249


The school has always supported disadvantaged families who require additional help. Families in need should contact the school reception or email enquiry@nsg.kevibham.org The required support will be on a case by case basis.

We encourage any family struggling with the cost of uniform to also contact / visit Rubery swap shop www.ruberyswapshop.co.uk they offer a range of good quality, free, second hand NSG uniform, we have also donated uniform to them support their endeavour to provide reused, recycled and re-purposed quality uniform.

Monitoring and review

This policy will be reviewed regularly by the chair of governors and the headteacher. The next scheduled review date for this policy is September 2026.

Any changes to this policy will be communicated to all staff, students, parents and other relevant stakeholders.

Date Agreed: September 2025	Date for review: September 2026
Chair of Governing body: 	Date signed: September 2025