**King Edward VI Northfield School for Girls**

**Deputy Headteacher: Attainment and Standards**  
**Person Specification**

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|  | **Desirable** | **Essential** |
| Secure knowledge and understanding of the current OFSTED framework |  | X |
| Experience of managing multiple budgets |  | X |
| Experience of designing and implementing new systems (such as data or sanctions) |  | X |
| Strong interpersonal skills |  | X |
| Excellent teaching |  | X |
| A knowledge of theories of pedagogy and an interest in educational research |  | X |
| Can demonstrate impact of sharing good practice within a range of schools | X |  |
| Strategic and innovative – a clear thinker and practical problem solver. Experience of leading whole school initiatives |  | X |
| Experience of curriculum planning and timetabling | X |  |
| An ability to analysing and present whole-school and subject data |  | X |
| Experience of planning and implementing support for individual teachers |  | X |
| Experience of planning and delivering both tailored and whole-school CPD | X |  |
| Able to articulate a sound educational philosophy consistent with the school’s aims |  | X |
| A recognition of the absolute priority of safeguarding pupils, and the skills and knowledge to support that recognition. |  | X |
| A vision for how deepening collaboration with other schools in the foundation can improve outcomes for all our pupils. |  | X |
| Qualified Teacher status |  | X |
| Working on / willingness to undertake NPQH | X |  |
| Minimum of five years recent experience in secondary school | X |  |
| Experience in School Development Planning, monitoring and evaluation | X |  |
| Experience in more than one school | X |  |
| Experience of successfully line managing large faculties / departments or key curriculum areas, such as English or Maths. |  | X |
| Approachable with excellent interpersonal skills and an ability to promote and develop positive relationships within and beyond the school |  | X |
| A record of being part of a SLT that has moved a school up an inspection grade or maintained outstanding | X |  |